

WORKFORCE ONBOARDING



Onboard **rite**

Onboard your project workforce at scale.

Employees, contractors and subcontractors across distributed job sites each need different documents, credentials and approvals before day one. OnboardRite automates mass onboarding inside Oracle HCM, from document capture to system activation, with AI-assisted credential checks and exceptions routed for approval. New hires can now check in, verify identity and sign at an iPad kiosk on site.



40–50%

less onboarding cycle time

Mobile

first, from any job site

Kiosk

self-service check-in at the site gate

Audit

grade lineage on every document

HOW IT WORKS

01

Capture documents

On mobile from any job site, or at the iPad kiosk at the gate.

02

Validate credentials

Against your compliance requirements.

03

Route approvals

Through multi-step workflows by role.

04

Activate in Oracle HCM

With full audit-grade lineage.

05

Align to project demand

PPM resource needs connected to HCM onboarding.

WHY ONBOARDRITE

OnboardRite helps distributed project workforces become ready faster by connecting document validation, approvals and project resource demand.

- ✓ Reduce onboarding bottlenecks before mobilisation
- ✓ Capture documents directly from remote job sites
- ✓ Validate credentials against compliance requirements
- ✓ Activate qualified workers in Oracle HCM faster
- ✓ Align workforce onboarding with project demand

WHERE AI HELPS

AI agents validate credentials, request re-uploads and activate qualified hires.

An AI agentic app: knowledge base, prompt and policy library, autonomy framework and evaluation harness.

FEATURES

Everything for workforce onboarding. In one flow.

01

Mass onboarding automation

End-to-end workflows for employees and contractors at scale.

02

Mobile-first field onboarding

A mobile experience for distributed and remote workers, wherever they join from.

03

Project-to-HR alignment

Oracle PPM resource demand connected to HCM onboarding workflows.

04

Document capture and compliance

Documents captured, validated and archived with audit-grade lineage across jurisdictions.

05

Third-party integration ready

Background verification, payroll and other applications supported out of the box.

Less chasing documents.
More people ready on day one.

ONBOARDRITE IPAD KIOSK

From check-in to signed paperwork, at the site gate.

A new hire checks in, verifies identity, takes a badge photo, finishes a short checklist and signs their paperwork in one continuous session at an iPad kiosk, with no coordinator needed for the standard path.



01

Check in

Phone number and date of birth. Walk-ins welcome.

02

Verify identity

Scan a licence, passport, SSN or insurance card, or upload from a phone by QR code.

03

Badge and checklist

Unattended badge photo, then a short checklist.

04

Review and sign

Confirm every extracted detail and sign each form with a finger.

Works offline

Identity, badge photo, checklist and signing need no network.

Stays on the device

OCR, MRZ and barcode reading run on the iPad.

Real signed paperwork

Signed PDFs and a reference number, texted to the candidate.

Nothing carries over

The session is purged when the next candidate starts.

SECURITY, GOVERNANCE AND SCALE

Runs inside Oracle Fusion

Built on Oracle AI Agent Studio and Oracle PaaS. Fusion RBAC and data security are inherited.

Approvals preserved

Multi-step approvals follow your hierarchy with a complete audit trail.

Human-in-the-loop by design

Autonomy thresholds decide which activations the agent completes alone and which it escalates.

PII masking and data residency

Onboarding documents are handled with PII masking and regional data residency.

Quarterly patch-aligned

Deployed natively within Oracle HCM and ERP and kept current with Oracle releases.

Ready to experience OnboardRite?

Bring a mobilisation plan. We will show onboarding run from document capture to activation, kiosk included.

[Speak to an expert](#)
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So you can **change the world.**